

Training of Trainers for Fairtrade Certification

Training Programme – Venue FSC Hall St Pierre

Day 1: Tuesday, 1st September 2026 (From 12.00 hours to 15.00 hours)

Sn	Module	Resource Persons	Duration
1.	Module 1: Introduction to Fairtrade and its Standards		
	- Understanding Fairtrade principles. - Build understanding of core standards. - Explain what SPOs must do to stay certified - governance, labour rights, environmental standards and Premium management. - Certification requirements. - Fairtrade Premium awareness. - Market benefits. - Member responsibilities. - Continuous improvement - Reinforce that every member must comply with standards, attend assemblies and participate in audits. - Highlight access to stable prices, ethical buyers and global recognition. - Audit readiness. - Conduct needs assessments to support business growth. - Strengthen planning and use of Fairtrade Premium. - Fairtrade development plan.	Fairtrade Africa & Mauritius Sugar Syndicate & Successful cases by Certified CCS.	1 ½ hours
2.	Module 2: Adherence to Co-operatives Act 2016 and Accounting Procedure, Democracy and Transparency		
	- Interpretation of the Co-operatives Act 2016, cooperative values and principles. - Duties of the Board/ IC. - Improve bookkeeping and accounting practices in CCS. - Annual budgets must be prepared and approved by members, showing how cooperative funds and Premium will be spent. - Strengthen democratic participation. - Equal voting rights. - General assemblies. - Transparency in decision-making. - Leadership elections. - Good governance. - Transparency.	Cooperative Societies Section of the Cooperatives Division & Successful cases by Certified CCS.	1 hour
	Questions and Answers		30 mins

Day 2: Thursday, 3rd September 2026 (From 12.00 hours to 15.00 hours)

Sn	Module	Resource Persons	Duration
3.	Module 3: Classification of weeds and methods of weed control		
	- Ability to identify different types of weeds and classify them in groups – definition of weeds - Ability to explain different methods of weed control with emphasis on chemical weed control and classification of weeds. - Importance to manage weeds – weed control.	Mauritius Cane Industry Authority	45 mins
4.	Module 4: Herbicides and sprayers, Safe and effective spraying		
	- Ability to identify types of herbicides. - Ability to differentiate between herbicides. - Ability to select herbicides mix. - Ability to understand mode of operation of sprayers. - Ability to select appropriate sprayer. - Ability to understand importance of safety to individual/ community and environment. - Ability to explain steps involved in effective spraying.	Mauritius Cane Industry Authority	45 mins
5.	Module 5: Health and Safety		
	- Promote correct use of personal protective equipment to prevent workplace injuries. - Basic first aid awareness. - Right acquisition of PPE. - Prevent contact from spillage of chemicals. - Handling of sprayers. - PPE while handling hazardous chemical (mixing and storage). Store Management and safe handling of hazardous chemicals/ machinery - Promote safe storage, handling and disposal of hazardous chemicals and equipment. - Location of safe storage (isolated region) with restricted access. - Safety signage and product labels. - Safety data sheets for central storage. - Contact with food items. - Herbicides not to be used on FT crop. - Sprayers are well-cleaned and kept in good conditions. - Triple rinsing.	Fairtrade Africa & Mr Christian Travailleur & Successful cases by Certified CCS.	1 hour
	Questions and Answers		30 mins

Day 3: Tuesday, 8th September 2026 (From 12.00 hours to 15.00 hours)

Sn	Module	Resource Persons	Duration
6.	Module 6: Labour Conditions and Workers Rights - Fairtrade Labour Conditions. - Raise awareness of fair labour conditions. - Workers' rights. - Child labour prohibition. - Safe working conditions. - Equal opportunities. - Fair wages. - Freedom of association. - Non-discrimination. - Grievance mechanisms. - Members learn that children under 16 cannot be employed and hazardous work is prohibited for anyone under 18.	Fairtrade Africa & Dr Mahadew & Successful cases by Certified CCS.	1 hour
7.	Module 7: Environmental practices Soil Fertility and Erosion - Promote soil fertility management and erosion control for sustainable farming. - Good Agricultural Practices. - Soil Health. - Sugarcane crop husbandry. Integrated Pest and Nutrient Management - Promote effective pest and nutrient management for sustainable productivity. - Integrated Pest Management focusing on the type of controls. - Judicious use of agro chemicals. Biodiversity – Ecosystem, buffer zone and any other Fairtrade related topics - Build awareness of biodiversity conservation, ecosystem protection and buffer-zone requirements. - Protection of High Conservation values. - Wild harvesting. - Campfire in forest areas. - Alien invasive species. Climate Change adaption and mitigation - Build understanding of climate adaptation and mitigation practices in agriculture. - Concept of climate Changes and its effects. - Remediation. - To develop a climate risk mitigation strategy.	Fairtrade Africa & MCIA	1 ½ hours
	Questions and Answers		30 mins